## Sand Hutton & Warthill Federated CofE VCPrimary Schools

## **No-Smoking Policy**

#### Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

### "Safe, without risks to health"

Sand Hutton and Warthill Primary Schools acknowledge that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no-smoking policy.

## Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of staff, pupils and visitors.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with Health and Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure top tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

#### **Restrictions on Smoking**

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the schools.

# **Visitors**

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform contractors or visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

### **Vehicles**

Smoking is not permitted in any vehicles being used on school business e.g. coaches or private cars when other people's children are passengers.

# Contact details for support for smokers

North Yorkshire Stop Smoking Services 0845 8770025 National free-phone helpline, Don't Give Up Giving Up 0800 169 0 169

# **Disciplinary Action**

Any member of staff found to contravene this policy will be subject to the school's disciplinary procedures.

# **Monitoring and Reviewing**

This policy will be reviewed and evaluated to ensure that it continues to meet the aims.